SOCIAL OBLIGATIONS OF HIGHER EDUCATIONAL INSTITUTION LIBRARIES IN FULFILLING HUMAN RESOURCE DEVELOPMENT

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ABSTRACT

The Libraries play important role in transforming graduates into employable recruits in the global market. India is the one of the major HR Provider to the global market. HRD is considered to be an opportunity for India to convert its large population into foreign exchange earner. Skill and practical knowledge for employment can be achieved training and inculcating reading habits in higher education institution. This brief input deals how University or professional college libraries are beneficial source of information to social upliftment in pursuit of skill set and knowledge required for global employment.

Keywords: Social obligation, reference sources, E-Learning, Employable skills, competitive exam, e-Journals, magazines and periodicals.
INTRODUCTION

Any professional college is expected to maintain a good library comprising of all standard books, reference books periodicals Journals, and computational facilities for E-Journals, online reference and evaluation facilities. The facilities are used for students and faculty for up keeping their knowledge and achieving knowledge beyond the syllabus. Books useful for competitive exams and general knowledge editions are commonly kept in the reference section. Computers and video projection of NPTEL programmes are made available in the library. Recent announcement in particular areas are useful for prospective job seekers.

INFORMATION COVERAGE

All the libraries consist of plenty of resources such as printed and online format. This kind of resources provide the information to its users in the following areas such as

1) Arts and culture
2) Political
3) Economics
4) Job opportunities
5) Education
6) Commerce
7) Prediction
8) Current events
9) Sports
10) Criticism
11) Movies
12) Achievers
13) R&D
14) Foreign
15) Entertainment
16) Industries
17) Prices for commodities
18) Agriculture
19) Medicine
20) Engineering
21) History and so on

These type of information may be very useful to the information seekers particularly job searchers.

USER'S NEEDS

Generally the higher educational institutions may be encouraging the research in an important area. But all the higher educational students not get a job in their study area. Because lack of opportunity and lack employable skills among students. In this situation the students may use the libraries properly and get jobs from various fields like Civil services and so on. So the libraries of higher educational institutions not only provide the academic oriented resources. But also provide the resources for prepare the students to the competitive exams. This kind of services may be indirectly importance to our society.

GLOBAL APPROACH FOR RESEARCH

The fast development of ICT provides useful platform to researchers to seek knowledge from updated research their particular fields. If the Libraries consists a facility such as online journals, eBooks and video conferencing facility may provide to the users to discuss foreign researchers and update their research skills. Also libraries may provide the information is very useful to the users for their future researches in the important areas for mankind. Particularly the areas of medicine, agriculture, space, business and so on.

SOCIAL OBLIGATIONS

In popular countries like India, Canada, China and Japan the HR Potential is conducted to be a prominent search of foreign exchange learners. To achieve this good library with major collections of books, on like facilities-Journals, periodicals will certainly help to all types of users. Further common man need to update his/her general knowledge by reading daily, weekly
and monthly news and periodicals. Commerce and business economic, political, and advertisement will certainly make the civilization march towards comfortable change.

RESPONSIBILITIES OF INSTITUTIONAL LIBRARIES

Library is the heart of the any higher educational school. It must provide all available hard copies of the books, periodicals, and journals to its users. Beside the reference section comprising of standard books on arts, science and technology, and commerce, Engineering Computer science, I.T, Business management and health medical and encyclopedia on earth sciences must be available. Also e-learning facilities, video projection facilities, system suits, LCD, online class room reprographic facility must be generated to cater the needs of students and faculty and trainers of skill set.

CONCLUSION

A library is the treasure house of Knowledge to make a human being to a employable potential learner not only inland but also outside the country. Many good libraries in the nation indirectly serve to transfer the country into developed nation.

REFERENCES


